





Empowering Youths, Transforming Idle Land through Sweat Equity





VOLUNTERS NETWORK

The Agro Volunteers Network is a transformative initiative aimed at converting 10,000 hectares of idle land into productive agro-palm estates. By engaging unemployed youth as Farm Rangers, the project empowers participants through sweat equity, offering them 30% equity ownership in the farm for their contributions.

These Farm Rangers will dedicate 4 days a week for 6 months working as unpaid volunteers on the farm, gaining agricultural skills while earning long-term financial benefits.



PROJECT VISION

- Transforming our land, transforming lives.
- Our goal is to cultivate 10,000 hectares of palm trees by mobilizing unemployed youth to become Farm Rangers. Through sweat equity, the Farm Rangers will gain 30% equity in the project, empowering them with ownership, income, and valuable agricultural skills. The volunteers aka farm rangers will earn 30% of the profit generated from the farm for 20 years.





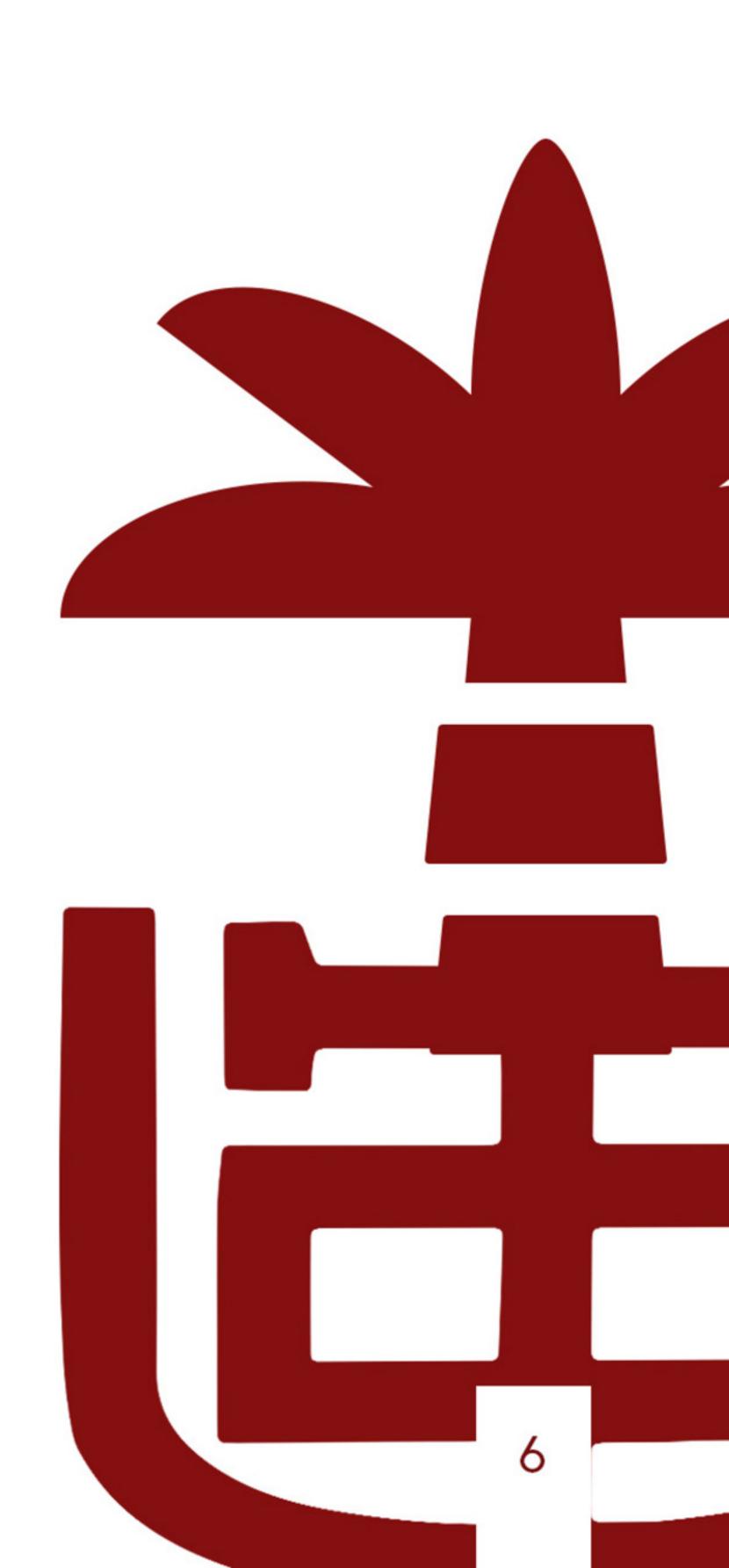
PARTNERSHIPS WITH GOVERNMENTS & COMMUNITIES

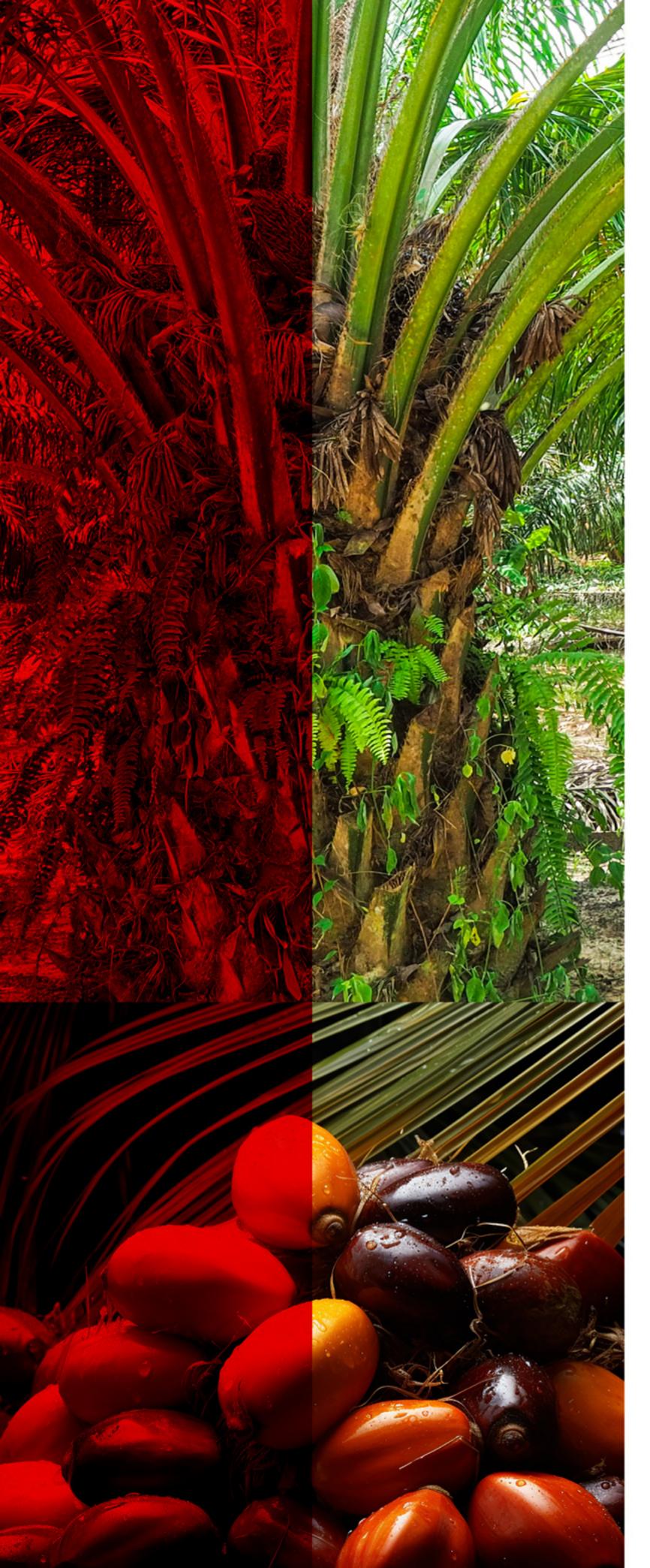
Land for the Agro Volunteers Network project will be sourced through partnerships with both state governments and local communities. We will work closely with these stakeholders to secure free or low-cost land allocations, supporting their youth poverty alleviation programs while revitalizing unused land for productive use



SWEAT EQUITY AND LEGAL PROTECTION

- Farm Rangers will be awarded 30% equity in the agro palm estate in return for their labor.
- To protect their sweat equity, each Farm Ranger will sign a legally binding contract that outlines their equity stake, roles, and responsibilities. This contract will also specify how profits will be distributed once the estate becomes profitable, ensuring the protection of their contributions. Equity is transferable to next of kin.







STEPS FROM NURSERY TO HARVEST & FARM RANGER ROLES

- Nursery Stage: Farm Rangers will prepare and plant palm seedlings in the nursery.
- Land Preparation: Rangers will clear and map the land for planting.
- Planting: Rangers will plant the seedlings and establish irrigation systems.
- Care & Maintenance: Rangers will be responsible for weeding, watering, and pest management.
- Harvesting: From year 4 onward, Rangers will assist in harvesting the palm fruit for processing.



SHORT-TERM COMPENSATION & BENEFITS FOR FARM RANGERS

While Farm Rangers earn 30% equity, they will also receive short-term benefits:

- Transportation: Free transportation to and from the farm site.

 Meals: Meals will be provided during work hours.
- Skills Development: Rangers will gain hands-on experience in agriculture and estate management.
- Equity Ownership: The 30% equity ensures long term financial benefits once the farm begins generating profit.





BENEFITS TO GOVERNMENTS & PARTNERS

- Government Benefits: This initiative will help reduce youth unemployment, revitalize unused land, and boost the local economy. The state will also benefit from increased agricultural output and export potential.
- ** Partner Benefits: Corporations and NGOs that sponsor this project will fulfill their Corporate Social Responsibility (CSR) goals, contributing to sustainable development and poverty alleviation.

